

PORT AUTHORITY OF



THE CAYMAN ISLANDS

PO Box 1358, Harbour Drive, Grand Cayman, Cayman Islands, British West Indies
(345) 949 2055. Fax (345) 949 5820

29th March, 2010

Reference Number: FOI/33527

Email: [REDACTED]

Dear Sir/Madam,

Thank you for your request dated 22nd March, 2010, received by us on the 24th March, 2010. We have a prescribed period of thirty (30) calendar days in which to undertake the necessary research in order to respond to your request. Thirty 30 calendar days' means 30 days including weekends and public holidays, however, I am please to inform you that your request has been dealt with under the terms of the Freedom of Information Law (2007).

In your request you were trying to obtain information in regards to:

- a) *The exact salary of the Port Director*
- b) *The salary scale and salary range of the Port Director*
- c) *The date of the Port Director's current employment contract*
- d) *The name of the person who issued and signed the above contract on behalf of the employer*
- e) *Any other benefits and allowances provided to the Port Director*

In response to your request:

The exact salary of the Port Director is Exempt as per the Section 23(1) which relates to: Personal Information and Section 24 (a) and (b) of the Freedom of Information Law (2007) which relates to: Records likely to endanger health and safety.

The Public Interest Test was applied in this case to decipher whether the burden of this information becoming public knowledge versus the fact that disclosing the Port Director's contract details would be unwarranted by reason of prejudice to the rights and legitimate interests of the Port Director in maintaining a degree of privacy in terms of his exact salary details.

I have reason to believe that based on previous or past threats against the life

of the Port Director by persons, whom I will not name; it is believed that releasing this information may further provoke harassment and is likely to endanger the Port Director's safety.

Therefore, information that can be released is that the Salary Band of the Port Director is between \$15,000 and \$17,000 per month. The salary scale and salary range of the Port Director is as follows:

Band	Minimum (CI\$ p/month)	Maximum (CI\$ p/month)
Director	15,000	17,000

Should this final decision not satisfy you, you are entitled to request an Internal Review by this Public Authority for a review of this matter. The review is a full and new examination of the matter carried out by a more senior member of staff of this Public Authority.

In the event that you need to request an Internal Review, you can do so in writing to Port Director, Port Authority of the Cayman Islands, P.O. Box 1358, Grand Cayman KY1-1108, Cayman Islands or alternatively by sending an e-mail to FOI@caymanport.com. You should state that you are appealing because you are not satisfied with the initial decision and any other reasons why you feel this review is necessary.

In that event, you would normally have 30 calendar days (after the initial decision should have been sent to you) in which to make the appeal. This Public Authority will, however, allow the appeal to be made within 60 days in appropriate circumstances instead.

If you have any queries about this letter or require further assistance, please contact either the Information Manager or myself. Please remember to quote your reference number above in any future correspondence.

Yours sincerely,

Ms. Julette S. Wright
Information Manager Designate
Email: foi.poa@gov.ky or FOI@caymanport.com