

# CAYMAN PORT

**Special Meeting of the Board of Directors  
Of the  
Port Authority of the Cayman Islands  
Held at the Pavilion Office, West Bay, Cayman Islands on June 4<sup>th</sup>, 2019**

## **1. Welcome and Call to order**

HR Sub-Committee Chairman Richard Parchment welcomed attendees and called the meeting to order.

### **Attendance**

Robert Foster – Member  
Jacqueline Scott-Rankine – Member (recording Secretary)  
Richard Parchment – Member (Chairman)  
Ken Thompson – Member  
Ashton Bodden – Member  
Arek Josephs – Deputy Chairman, PACI  
Michael Nixon - Ministry of Finance

### Apologies

Charles Clifford – Collector of Custom  
Stran Bodden – Ministry of Department of Tourism  
Errol Bush – Chairman, PACI

## **2. Quorum**

The Chairman noted that a quorum was present and the Meeting proceeded to business.

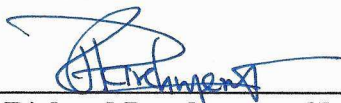
## **3. HR Sub-committee report**

RP discussed his recent email to the APD and read his reply to the board. He also discussed that <sup>23.1</sup> of Premier Consulting had agreed to investigate providing the services requested, pending an RFP of the same. RP Also, noted that <sup>23.1</sup> of Deloitte, had contacted him after the Chairman EB made the connection regarding them providing the recruitment services for a permanent Port Director, and that the HR Sub-Committee would be the initial point of contact with Deloitte. The Board reconfirmed its agreement to proceed with the recruitment, noting that it would take several months in the process.

#### **4. Recent Staff Termination**

There were general discussions among the Members concerning the recent termination of port employee <sup>23.1</sup> [REDACTED], by the APD. Members all agreed that given the circumstances that was provided to them by the APD, and being able to do so, they would not have made a different decision. Discussions then ensued concerning the brevity of the Supervisors incident report from that night (a copy was provided to members by RP), and that based on this report, and understanding the critical steps in a termination, Members felt that the proper steps of reporting an incident was not followed by the APD. Discussions on this ensued and there was general agreement that this would also be a matter that would come up during the review process.

#### **5. There being no other business the Chairman declared the meeting closed.**



---

**Richard Parchment –Chairman**