

PACI BOARD OF DIRECTORS MEETING

MINUTES – MEETING # 497

AGENDA ITEMS

A meeting of the Board of Directors for The Port Authority of the Cayman Islands, was held in the PACI Administration Building in the Boardroom, 113 Seafarer's Way, Grand Cayman, Cayman Islands on April 04, 2022 at 1:30PM.

1. ATTENDANCE AND APOLOGIES

Members Present:

- i. Mr. Cline Glidden – Chairman
- ii. Mr. Richard Parchment – Deputy Chairman (by zoom)
- iii. Mr. Charles Clifford – Cayman Islands Customs and Border Control
- iv. Mrs. Jacqueline Scott-Rankine – Board Member
- v. Mr. Matthew Adam – Board Member
- vi. Stran Bodden – Ministry of Tourism
- vii. Mrs. Carilee Bolen – Board Member
- viii. Mr. Michael Nixon – Ministry of Finance

Apologies:

- i. Mr. Ashton Bodden, JP
- ii. Ms. Irma Arch, JP – Board Member

PACI Managers in attendance:

- i. Mr. Dale Christian – Cayman Brac Port Manager
- ii. Mr. Joseph Woods – Cruise and Security Manager
- iii. Mr. Julius Jacky – Safety and & Crisis Management Manager
- iv. Mr. Donovan Hutchinson – Acting Deputy of Finance and Facilities
- v. Ms. Keisha Yates – Finance Manager
- vi. Ms. Sasha Tatum – Acting Human Resources Manager
- vii. Mr. Courtney Wisdom – Facilities Manager
- viii. Chris Krohn – IT Services Manager
- ix. Bruce Reynolds – CDC Manager



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2. QUORUM

IT WAS RESOLVED that in accordance with Section 17(1)(g) of the Public Authorities Law (2017 Revision), a quorum of the Members who are entitled to vote, were present and business could proceed.

3. REVIEW AND APPROVAL OF MINUTES

Nil.

NEW BUSINESS

- a) The Chairman opened the meeting with the Port Authority Managers. The Chairman and members thanked the Managers for attending the meeting. The Chairman gave a short introduction to all the Board members and explained that the meeting was called due to the recent activities in the media, and to clarify any issues the managers might have. He discussed the outgoing Acting Port Director's appointment and the issues surrounding the role not being extended as a permanent role. He informed the managers that this was not a function that could happen without following a competitive advertising and interview process in compliance with the Port's law. The Chairman pointed out that the Board truly appreciates all the work that Ms. McField has done for the Port Authority during her tenure as the APD.
- b) The Chairman pointed out the requirement to have a Port Director is in place and anticipated that PACI would be appointing someone to that position in a few weeks, but in the interim period the Board had asked Mr. Dale Christian to serve as the Acting Port Director, and he has accepted to act in the role.
- c) The Chairman discussed in detail the information that was sent to the media and explained that he wanted to have an open forum for questions and discussion.
- d) The Cruise and Security manager addressed the issue of the interim report being leaked to the media before any of the Managers was able to review it. The Cruise and Security manager added that the Managers had concerns about the information and findings in the report as there were inconsistencies that were discussed within the media that directly affected their departments.
- e) The Chairman explained that the Board had not received the final interim report. He affirmed that no report was sent to the media by any of the Board members.
- f) The Acting Deputy Director queried if there were two reports.

Chairman Initials 

Recording Secretary Initials 



CAYMAN PORT

P (345) 949-5820 ~ F (345) 949-5820 ~ E info@caymanport.com
45A Harbour Drive, P.O. Box 1358, Grand Cayman Ky1-1108, Cayman Islands
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- g) The Chairman clarified that the Board was only privy to a one-month report, which did not contain the details sent to the media. The report the board received only detailed safety issues that needed to be addressed.
- h) The Cruise and Security manager asserted that a security policy and process was already in place at the port.
- i) The Finance Manager expressed that the staff were under the impression that the APD came intending to investigate a particular department of PACI. She expressed that some departments had not received their departmental meeting from the previous APD.
- j) The Chairman addressed that no person was hired or came into the Port to investigate. It was explained that the previous APD was hired due to her experience and expertise particularly with regards to Human Resource issues. The Port had two Deputies, one for Finance and the other for Operations, but there was no one for Administration to deal with the HR issues that required immediate attention. The Chairman reiterated that it was unfortunate that the report in question was leaked before the board could review or discuss it. He explained the process in which the report in question should have taken.
- k) The Safety and Crisis Manager informed the Board that there were a lot of inconsistencies regarding what was put into the report that was sent to the media. He gave an overview of some of the irregularities discussed in the media.
- l) The Chairman explained that the APD had informed the Board of significant complaints brought to her attention by staff after her appointment and the Board sought to conduct an independent report to address issues within the Port. The information was not meant to cause further contention within the Port but to analyze the issues brought forward by staff; which would allow the Board to evaluate and make recommendations for change and/or future action.
- m) The Chairman encouraged the Managers, and again thanked them for attending the meeting, and expressed his gratitude for their continued commitment and dedication to the Port Authority.

There being no further business to discuss the meeting was adjourned in the PACI Administration Building in the Boardroom, 113 Seafarer's Way, Grand Cayman, Cayman Islands.



Mr. Cline Glidden – Chairman

Date: June 9, 2022



Ms. Joanna Shaw – Recording Secretary

Date: June 9, 2022



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