

MINUTES – MEETING # 520

AGENDA ITEMS

A meeting of the Board of Directors for The Port Authority of the Cayman Islands, was held in the PACI Administration Building in the Boardroom, 113 Seafarers Way, Grand Cayman, Cayman Islands on July 17th 2023 at 1:00 PM.

1. WELCOME AND CALL TO ORDER

The Chairman, Mr. Cline Glidden welcomed the attendees and called the meeting to order at 1:00pm.

2. ATTENDANCE AND APOLOGIES

Members Present:

- i. Mr. Cline Glidden – Chairman
- ii. Mr. Richard Parchment - Deputy Chairman
- iii. Mrs. Jackie Scott-Rankine - Board Member
- iv. Mr. Paul Hurlston - Port Director (“PD”)
- v. Mr. Matthew Adam - Board Member
- vi. Mr. Ashton Bodden, JP - Board Member (zoom)
- vii. Ms. Irma Arch, JP, - Board Member (zoom)
- viii. Mr. Stran Bodden – Ministry of Tourism and Ports
- ix. Mr. Joel Francis – Ministry of Tourism
- x. Mr. Michael Nixon – Ministry of Finance (zoom)
- xi. Mr. Charles Clifford - Cayman Islands Custom and Border Control (zoom)

Apologies for Absence:

Mrs. Carilee Bolen - Board Member

Joanna Shaw – Board Secretary

QUORUM

IT WAS RESOLVED that in accordance with Section 17(1)(g) of the Public Authorities Act (2020 Revision), a quorum of the Members who are entitled to vote, were present and business could proceed.

3. REVIEW AND APPROVAL OF MINUTES

The Minutes were differed.



4. MATTERS ARISING FROM PREVIOUS MINUTES

Staff Compensation

- a) The matter of the Port Administration moving forward with the back-pay compensation for the staff members who worked without pay for approximately 10 hours per month, since 2019, (under a directive from the former APD), was discussed briefly. It was confirmed that this compensation was made on 21st June 2023. The discussion then moved towards the necessity of regularizing the pay for the increased hours for those affected staff members and whether this would be considered a pay raise or a reinstatement, due to the loss of working hours since 2010, when the decision was made to cut both hours and salaries, due to the economy.

It was confirmed that reinstated hours with pay will cost approximately \$350,000.00 PA and the Port Authority had now budgeted for this commitment.

It was also noted that this whole situation was indeed unique and perhaps without any precedent to follow here.

It was **“Resolved that the Port Authority through the Chief Officer would ask POCS for their input to ensure that the Port Authority’s Board while honoring this commitment going forward is not in breach of any governing legislation and has the authority to do so”**. The Port Director was requested to write to the Chief Officer who would in turn liaise with POCS.

5. NEW BUSINESS

Appointment of Deputy Chief Officer, Ministry of Tourism

- a) The Chief Officer, Mr. Stran Bodden, introduced Mr. Joel Francis as the newly appointed Deputy Chief Officer in the Ministry. The Board offered their congratulations and expressed their desire to have a fruitful working relationship with him and the Ministry.

F.C. International Donations

- b) The matter of a financial contribution to FC International Youth Football Camp was discussed and an amount agreed upon, contingent on them providing the documentation showing they are a registered Non-Profit Organization (NPO).

Importers fee Change.

- c) It was agreed to seek input from the importers before any final decision is made to change the current Port Fees.

ANY OTHER BUSINESS

Nil

There being no further business, the meeting concluded and was adjourned at 2:40pm.



PACI BOARD OF DIRECTORS MEETING



Mr. Cline Glidden – Chairman

Date: Aug 3, 2023



Mr. Paul Hurlston – Port Director

Date: August 3, 2023



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