



## Strategic Leader for the Port Authority Selected

The Board of Directors of the Port Authority of the Cayman Islands (PACI) is pleased to announce the selection of Mr. Clement Reid as the new Port Director of the PACI. After careful consideration using a highly competitive recruitment process, Mr. Reid was selected as the most suitable candidate, having the vision and experience to progress the PACI forward.

Mr. Reid currently serves as the Deputy Director of Operations at the PACI, where he has oversight of fleet, port operations and the cargo distribution centre. Mr. Reid holds a Bachelor's in Civil Engineering from the Florida Institute of Technology in Melbourne, FL and serves on the Facilities Engineering Committee of the American Association of Port Authorities. He joined the PACI in 1999 and has held various executive management positions within the organization since joining.

"I am personally excited that Mr. Reid has been chosen as the new Port Director. His career at the Port commenced in 1999 during my tenure as Port Director, and at that time I saw great potential in this young man. Since assuming the position of Chairman of PACI in 2013, I have been impressed and personally gratified to see that my first impression of Mr. Reid has come to fruition. The entire Board of PACI congratulates Mr. Reid on his appointment and look forward with excitement and anticipation as we all work together to carry the PACI forward in becoming the envy of ports in the region. It will be remiss of me if I fail to recognize the other members of the Board's Select Committee who joined with me in the selection process, namely Mr. Woodward DaCosta and Mr. Michael Nixon.", as noted by the PACI Board Chairman, Mr. Errol Bush.

The selection of Mr. Reid concludes a recruitment process facilitated by Deloitte. An initial prospect pool was narrowed down to a group who interviewed with a panel consisting of PACI Board members, a Deloitte Human Capital Consulting representative and an independent professional of the community.

"I am honored to be given the opportunity to serve as Port Director. I eagerly anticipate working with the Board of Directors; we share a common vision, which is to bring to fruition plans and strategic vision of the PACI. I look forward to working closely with a dedicated team of employees during this transformation" stated Mr. Reid

Mr. Reid's executive post will begin on 1<sup>st</sup> November 2015, taking strategic responsibility for the PACI and its staff, its current operations and future development. The PACI is currently undergoing an Organisational Performance Evaluation which the Port Director will support in conjunction with the PACI Board of Directors.